

Potential changes alarm students and faculty

Faculty engagement down, survey says

Caitlyn Nelson Editor-in-Chief

Faculty and staff's commitment to Doane is wavering according to the 2019 Employee Engagement

During the faculty and staff review presented by Kris Erickson, with the Workforce Science Associates, it was announced that faculty and staff's satisfaction with Doane as a place to work, likeliness to refer a friend or family member to work for Doane and pride to work for Doane University were all lower than the norm.

Key takeaways from the survey were ranked with the top concern being the future vision of Doane University. Faculty and staff are questioning the direction of the college.

Second on the list was leadership trust which includes confidence in senior leadership.

Others include wanting to feel supported in times of change, communication, recognition and diversity and inclusion.

"When individual employees are truly engaged." they can tolerate limited periods of lower work satisfaction and stay highly committed," the WSA powerpoint presentation said.

The survey was sent out to faculty and staff members to gain information on thoughts about these issues and had an 80% response rate.

The survey results were announced on Nov. 5. Administration was informed prior to that date. Faculty and staff were invited to the presentation and to ask questions.

Doane intends to use this as a learning tool and a mark to improve on in the future.

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Caitlyn Nelson Editor-in-Chief

Doane University intends to eliminate LAR and completely change academic advising, named and unnamed sources told the

Alleged plans for academic advising include getting rid of the Assistant Dean for Academic Affairs position and moving current assistant dean Becky Hunke to an assistant to Dean of College of Arts and Sciences Pedro Maligo.

Andrea Butler, associate vice president for academic affairs/adult and online operations and dean of School of Integrative Learning, will advise all Doane University campuses according to sources.

The Doane Owl attempted to contact administrative officials but only Maligo responded.

"I wouldn't know anything about rumors related to either topic," Maligo

said. Faculty think they are more than rumors, though.

They contend there was a meeting on campus Friday to discuss these issues.

Professor Kate Marley did not attend the meeting, but an upset colleague told her what happened.

Marley, who teaches a LAR class, was concerned to hear of these contending changes.

"I think that the intention is that this is an official thing because people have been told that their jobs are changing so the university imagines that this is a done deal," Marley said. "No dollars have been spent yet."

Marley is concerned with advisors being outside of majors because she says this is an important part of a Doane education. "This is a continuation

of decision making without capturing Doane strength, which is people here who are already doing great work. Why don't we get together to come up with what is the next best idea to move forward?" Marley said.

Marley said the university is making these decisions without faculty, staff or student input, all of which will be impacted by these deci-

"We should demand a seat at the table," Marley

Several professors said they would wait until they hear an official plan or the issues have been formally announced.

"You may know more than I do," Tim Hill said. "I'm not comfortable commenting on specifics yet, as I have yet to hear the entire plan or the rationale from those who came up with it."

Becky Hunke was contacted regarding the changes in her position.

"(I'm) Not ready to talk yet," she said.

Student Congress President Mady Vogel was approached by another StuCo member about changes in academic advising.

Vogel quoted this student by saying, "One of my professors today brought up that advising may be changed. So instead of having an advisor in your de-

partment, you would have a basic advisor who is not in your field. It's apparently just beginning right now, and she suggested that we need to figure out what's going on with this and see what students think."

Education professor Linda Kalbach heard about this and gave her LAR 202 class a poll to see if they would prefer to have an advisor in their program of study or have someone from an "advising center".

"Response was 99% in favor of advising by faculty in their program," Kalbach

As a member of Faculty Council, Kalbach has had inquiries from colleagues but knows nothing first hand.

Danelle DeBoer, sociology professor and department chairwoman, said that she is concerned that the university is putting in structures that resemble a large university, but will limit the ability to build relationships at a smaller school like Do-

"I have been at Doane for 18 years and in my opinion, over the last seven years we have added layer upon layer of administrative and middle management positions that have limited direct and transparent communication between groups on campus," Danelle DeBoer said. "I can speak to the alienation and powerlessness faculty feel because we are not involved in the conversation regarding the changes being made on campus."



Andrea Butler



Becky Hunke



Kate Marley

Courtesy photos **Doane University**

Vollmer set to leave Doane for NASPA Abby Vollmer is leaving Doane after 11 years

Chandler Farnsworth Staff Writer

Interim Dean for Student Affairs, Abby Vollmer, will be departing Doane University after accepting a position at the National Association of Student Personnel Adminis-

An email sent to students from the Doane Student Affairs office on Nov. 11, stated that Vollmer will serve as the Director of NASPA Advisory Services.

According to the NASPA website, "NASPA Advisory Services are designed to provide resources and guidance to divisions of student affairs and services inclusive of institutional mission, size, function, organization, and budget."

Vollmer worked for Doane University for 11 years holding the positions "Admission Counselor, Assistant Director of Hansen Leadership Program, Director of Hansen

Program, and Assistant Dean for Student Affairs," Vollmer said.

Long term decisions regarding the filling of her position will be determined by the Vice President for En-

rollment and Student Experience Jake Elswick, she said. Some of Vollmer's favorite memories at Doane include, "watching a senior Orientation Leader, who did not get to experience the candle-lighting ceremony as a first-year student due to inclement weather, be later moved to tears when he got to experience it as a student staff member," she said.

Vollmer will miss working with the students the most

and feels it has been a privilege

working at Doane.

"It's been such an honor to be a part of those incredible journeys," said Vollmer.

Even though she won't formally be a Tiger, this place and these people will always be

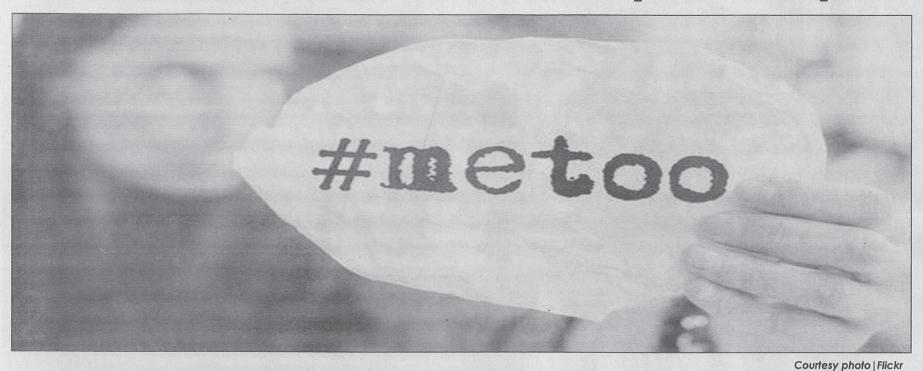
special to her and her family, she said.



Courtesy photo | Doane University

Abby Volmer served as Interim Dean for Student Affairs at Doane. Vollmer has been at Doane in various capacities for 11 years.

#Metoo movement sweeps campus



Bailey Roberts Staff Writer

The room is filled with silence, in a good way.

This silence is one of empathy, where strangers and newfound friends find common ground and open up a conversation that is tough to have. The conversation being started is about consent.

With the #MeToo moveand the workplace, it was only a matter of time before the movement was felt at universities throughout the nation. According

GRAPHIC | FROM PAGE 1

washingtonpost.com, "about one-quarter of undergraduate women say they have been victims of sexual touching or penetration without consent since starting college." These are the findings from the Association of American Universities (AAU) campus climate survey given to 33 universities across the United States.

No means November is efforts to open up the conversation about consent and ensure that everyone understands what consent is and what it looks, junior Mar-

risa Morrison said. Morrison was in charge of planning No means November, which is the month-long event Chi Delta sorority hosts to talk about sexual assault at universities and what we can do to prevent it at Doane.

In the episode an all too was disregarded in these sitsexual encounters and how it has changed their lives. The documentary explores ferent ways people heal after an assault.

The panel of guests consists of Doane students,

some of whom are CAPE peer educators, and Project Director Suzannah Rogan. Also joining the panel guest via Skype is Doane and Chi Delta alum Darcy Strayer.

The overwhelming message of the onscreen and offscreen panels: conversations about consent and what that means needs to be had beyond closed doors. Only then will the misunderstandings surrounding consent be effectively ad-

"This is not a two-person

This Week's Weather **Forecast**

Wednesday 11/20



High: 65 Low: 35 Precip: 90%

Thursday 11/21



High: 40 Low: 23 Precip: 10%

Friday 11/22



High: 37 Low: 20 Precip: 20%

Saturday 11/23



High: 47 Low: 26 Precip: 0%

Sunday 11/24



High: 55 Low: 29

Precip: 0%

Monday 11/25



Low: 33 Precip: 10%

Tuesday 11/26



High: 45 Low: 26 Precip: 40%

Graphic by Nishesh Yadav The Doane Owl Weather data retrieved from weather.com.

ment sweeping Hollywood one of Doane's numerous

An episode of Vice on HBO titled "Consent" is

how this event gets started. familiar story is being told repeatedly: one of sexual assault and how consent uations. People of different genders came forward to discuss their nonconsensual

what consent is and the dif-The on-screen discussion

mirrors the panel sitting in Art/Ed 236. Some Doane students talk about their personal experiences with sexual assault and how it affects their life on and off-campus. Others discuss what they do to be an ally to assault survivors and what others can do to be an effec-

dressed and solved.

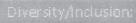
issue. This is a societal problem," Strayer said.

WORKFORCE

SCIENCE ASSOCIATES

Verbatim Themes

UNIVERSITY



Courtesy graphic | Workforce Science Associates This slide from the Faculty and Staff Engagement Survey results shows themes that were expressed throughout the survey.

Write for the Doane Owl

The Doane Owl is looking for determined writers who are eager to learn and write 1-2 stories a

If interested, contact Caitlyn Nelson at caitlyn.nelson@doane.edu

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Students showcase musical talent

JOHN CELESKY Managing Editor

Jazz floated through the air in Perry as jazz students performed.

Eight students in vocal instructor Jackie Allen's jazz lessons and one songwriting student performed in Lakeside coffee shop on Monday evening.

Allen offers vocal jazz

Doane students. Those in her jazz studio work on two songs a semester. Jazz students pick repertoire at the beginning of the semester and hone their techniques in the style of jazz. This includes improvising, engaging the audience and scatting, a form of jazz singing using nonsense syllables to

Sophomore

Students in Allen's jazz studio have a big say in what pieces they perform each

"My two pieces are called

Many other students stepped out of their comfort zones with their selections.

and songwriting lessons to Thompson spoke about how Allen pushed her to reach past her comfort zone last semester.

> "Scatting is something that is scary for me. I tried scat last semester on both of my pieces and spent so much time in the practice rooms," Thompson said. "It's just so inspiring that we can have someone here telling us that we can be something. She started where we are. She's an inspiration to

Allen is an accomplished Jazz performer herself, having released albums and doing live shows across the country. She is currently planning a jazz show with the Nebraska Repertory Theatre. She premiered her jazzed-up rendition of "Sleigh Ride" at the jazz performance on Monday evening. She plans on using this piece in her show with the Nebraska Repertory Theatre.

semester.

'Til There Was You' and 'Brazil,"' freshman Noah Reestman said. "I chose the first one because I wanted to try a musical theatre song. I chose Brazil because it's a style of music I haven't really gotten into before and I thought it would be fun to

"I sang 'These Foolish Things' and 'Bésame Mucho,' sophomore Brenna Mulvey said. "I picked 'These Foolish Things' because it was about little 'foolish' things that remind you of someone. I chose 'Bésame Mucho' because it was a Latin sam-



Photo by Nishesh Yadav | The Doane Owl

Freshman Madison Hickok sings on Nov.18. The performances were put on by Jackie Allen's students, eight of them being jazz students and one being a song-

ba feel and I had never sung anything like that."

Mulvey went on to say that she enjoyed being able to pick Allen's brain and learn her techniques in learning and performing.

Jazz lessons are not the only lessons Allen offers, however. Junior Garrett Reese is enrolled in Allen's songwriting lessons where students do just that; write songs.

"My favorite part has been seeing my growth," Reese said. "I always found it really hard to write songs in high school, but now I'm constantly being pushed to write. Jackie is also very knowledgeable and shares different perspectives that I would never have thought about when writing songs."

Reese wrote two pieces; "Just Pray" featuring guest guitarist and co-writer sophomore Tyler Harpenau and "It's Over."

"Just Pray' came from a random line in a notebook of mine," Reese said. "I like to sphere. It's chill," Thompson write down random phrases I think would be good song titles or lyrical lines. I was going through my notebook and I saw the line 'You'll find a good girl one day.' The lyrics just kind of flowed from there. The line that stuck out in the chorus was 'Just Pray.' Hence, 'Just Pray' was born."

"In 'It's Over,' the singer tries to convince his girl to get back together with him. However, she repeatedly says, 'It's Over."

Students performed with pianist Tom Harvill and bass player Stephen Cantarero. This gave students the opportunity to work with live accompaniment and the challenges that arise from that situation. Each performer worked with these musicians for only about 20 minutes each.

The performance being in Lakeside brought forth a varying reaction from performers.

"I really liked the atmo-

said. "I felt comfortable embracing when I messed up and I wasn't upset if they (the band) messed up. I think the audience was engaged. My favorite part was when I would sing a low note and Sarah Daly would melt in her chair.

Mulvey did not share the same feeling.

"Performing the pieces in Lakeside was honestly really nerve-wracking," Mulvey said. "I felt like we were kind of annoying the people who just wanted to have a quiet night to study in Lakeside."

Regardless of their doubts or comfort level, each performer owned the stage as they performed. Miss Allen watched from the front row swaying and snapping along.

"Give Jazz a try," Thompson said. "If you haven't listened to jazz and you just have a stigma about it, listen to jazz."

My Chemical Romance reunion emories tor

TREY PORTER Staff Writer

she was when performing.

No Mom, it's not a phase.

Being emo is a lifestyle for those who consider themselves emo or who once were. Many Doane students were emos at one point in their life, and some still are.

One album that all these students have a connection to during this period of their life is "The Black Parade" by My Chemical Romance.

Photo by Nishesh Yadav | The Doane Owl

Sophomore Alexa Thompson performs at Lakeside on Mon-

day. There were nine students in all who performed. Thompson

enjoyed her performance, acknowledging how comfortable

"I would listen to the album three times a day" freshman Alaynna Pedersen

Pedersen said the album's rebellious theme drew her

to listen to it. Her Christian mother didn't allow her to listen to this album, so Pedersen would delete and redownload it off the Apple Store whenever her mom would look at her music. Along with a feeling of

> Whether that be at school or with family. Both Freshman Olivia Mc-Beth and sophomore Jessica Jensen connect to the lyrics found in the song "Famous

rebellion, students said they

connected with this album

because it would help them get through tough times.

Last Words". "I'm not afraid to keep on living" lead singer Gerard Way wrote. "I'm not afraid to walk this world alone."

McBeth said she felt like this was her anthem. It helped her let her feelings go, frustration, anger, and sadness. She could get herself in a better state of mind, to escape into another world. Jensen said she felt that this song made her feel that it wasn't a bad thing to be alone.

While these students were once emos, some students still haven't gotten out of their phase.

Freshman Salem Kessler said they have been living the emo lifestyle since they were 11 or 12.

"(I'm) still 19 and dye my hair constantly," Kessler said.

Kessler said they connected to the album because it made them feel different and weird, which is the kind of lifestyle this record strived them to get. They also said



Courtesy photo | Flickr

Lead singer Gerard Way has a way with words for those who listen to My Chemical Romance. Many of his lyrics are inspiration for listeners, who are able to relate to the songs that the band produces. The band has not performed live together since 2012.

they felt that the album was doned all my body" Way nonconformist and against societal norms, which is what they wanted to be as well.

While the album's pull with these students is the angsty rebellious feel to it, these students also like the emotional weight "The Black Parade" holds.

Kessler said they could relate with the song "Cancer" for their great-grandma passed away from cancer last November. They said they felt it was nice to hear someone else talk about the same kind of loss.

"Cause all my hairs aban-

wrote in this tearjerker. "Baby I'm just soggy from the chemo. But counting down the days to go."

It's these types of emotional lyrics that have helped these students feel connected, empowered, different, weird, rebellious, and all the other angsty themes this album encapsulates.

So at the end of Oct. when My Chemical Romance announced they were reuniting for their first live show since 2012, these students couldn't describe how it felt to hear the news.

"If I wasn't college kid

poor, I would definitely go see them live" Kessler said.

The reunion will happen on Dec. 20 at the Shrine Expo Hall in Los Angeles.

"The Black Parade" was released on Oct. 26, 2006. It is s a rock opera telling the story of a character titled "The Patient," his apparent death, experiences in the afterlife and reflections on his life.

Courtesy photo | Flickr

Mikey Way, a guitarist for the band, performs at one of the band's shows. The upcoming reunion in Los Angeles is a source of excitement for many fans.

Students enjoy new events on campus



Photo by Meaghan Stout | The Doane Owl

Student players and viewers are fully engaged in the Super Smash Brothers tournament in Lakeside Thursday night.

Campus Life and The Guild join forces to bring new events to students

MEAGHAN STOUT Life and Culture Editor

Campus Life recently teamed up with The Gamers United In Leading Doane, otherwise known as The Guild, on campus for a Super Smash Brothers tourna-

Director of Campus Life Sarah Campfield helped plan the Super Smash Bros tournament with The Guild in Lakeside on Thursday.

Campfield said that Super Smash Bros was requested many times by students, so they began to plan this

event. The "tournament" did not actually happen, though, as many students could not stay for the entire time.

"However, many students were in and out due to their busy schedules and so it ended up just being a more fun gaming experience," Campfield said.

The event began as six against six for the first few rounds, however many of the players had to leave in the middle of it. Instead, the event turned into a free-play for students.

Senior Erin Lahowetz, a member of The Guild, said that Campus Life "provided the TV's and decorations and guild provided the gaming consoles and the game itself. Then we just had people come and play smash bros to destress and have fun."

"There was a great turn out of students to the event and everyone seemed to really enjoy it - whether they were watching from the sidelines or playing," Campfield said.

The Guild group only has one more event planned for this semester. Lahowetz said

that they are holding a charity stream to raise money for the Omaha Children's Hospi-

The Guild holds this charity stream every year on their twitch stream. "We are hoping to raise \$750 and will have lots of fun milestones to get us there," Lahowetz

Campfield and the rest of Campus Life have already begun planning a CandyLand event for December. They are also planning to work with The Guild again on a MarioKart tournament early next semester.

"Campus Life will host another Gaming Tournament in February. The plan is to collaborate with The Guild to put on a MarioKart Tournament. However, we are open to requests on the game night," Campfield said.

Both The Guild and Campus Life have already begun planning new events and continue to accept requests from students on what they would enjoy.

Thanksgiving recipes to try this holiday season

Thanksgiving is a time to take a break from classes, spend time with loved ones, celebrate things you are grateful for but most importantly indulge in home-cooked meals.

If you get the chance to go home for Thanksgiving, and find yourself with leftovers, try these festive recipes.

Turkey Cranberry Barbecue Sliders

INGREDIENTS:

Leftover turkey Cranberry sauce Barbecue sauce

King's Hawaiian Rolls Provolone Cheese

Directions

- 1) For about 9 rolls, combine a 1/4 cup of cranberry sauce with about 1 Tablespoon of your favorite BBQ sauce in a small bowl.
- 2) Spread about a spoonful of the cranberry BBQ sauce on to each roll.
- 3) Top with leftover turkey and some provolone cheese
- 4) Place them in a baking dish or on a baking sheet and bake at 350 for 5-10 minutes, until cheese starts to melt and rolls brown just slightly. 5) Serve warm and enjoy!

Leftover Turkey Pasta

1) In a large skillet, add butter, garlic and mushrooms. Cook on medium heat for 3-5 minutes or until mushrooms are tender.

2) Stir in bacon, broth, cream and 1/2 cup of cheese. Add turkey and stir well. Return to heat. Bring to a boil and reduce heat and simmer for 5-6 minutes. Remove from

3) Garnish with remaining cheese and rosemary before

Leftover Turkey Skillet Shepherd's Pie

INGREDIENTS:

- 3 tablespoons olive oil 1 % cups green peas medium onion, chopped
- 2 large carrots, chopped cups corn kernels
- 4 tablespoon butter

1 % cup gravy 5-6 cups mashed potatoes 1 cup grated sharp cheddar cheese

Directions

- 1) Pour the olive oil in a large 10 to 11 inch cast iron skillet and saute the onions on medium heat for a few minutes, until they start to soften. Add the chopped carrots and cook for about 5 minutes or until the carrots are soft but still slightly crunchy. Add the peas, corn, turkey and gravy. Mix gently and cook for another 2 minutes. Remove from heat.
- 2) In a large bowl, prepare the mashed potatoes. If you are using leftovers, use a small amount of milk to "revive" them and make them fluffy again.
- 3) Place mashed potatoes in dollops all over the surface of the vegetable and turkey mixture. Gently spread them to cover up any gaps. Add the grated cheddar on top.
- 4) Place the skillet in an oven set to 375 degrees Fahrenheit for 30 minutes or until the gravy is bubbling up the sides. Before removing the skillet from the oven, you can switch to the broil setting for a few minutes so that you get a nice golden top. Allow your dish to cool and set for around 15 minutes before serving.

Graphics by Nishesh Yadav | The Doane Owl

Steps Forward: Fun Run/Walk fundraiser, a huge success

ZACH RENSHAW

Copy Desk Chief

On Sunday, Doane students and the Crete and surrounding communities came together for a run/walk fundraiser for Lauren Celesky.

Celesky was diagnosed with stage 4 cervical cancer in September. Following her diagnosis, the Doane community has

shown a great amount of support to the Celesky family.

This event was held to raise money for her medical costs and living expenses. Alpha Pi Epsilon and Sigma Phi Theta fraternities volun-

teered; as well as the Doane Owl editorial staff who baked items to be served at the event and even helped plan the

Lauren and her immediate family were able to attend the event and she spoke to the 67 participants before the run/

Participants had the option of running the entire 5k or walking one mile.

At the end of the event the donations were counted and over \$2000 were raised to help Lauren with her financial needs during this time.

"This event was a huge success and I cannot express how proud I am of the Doane and surrounding communities for their support," Steps Forward coordinator Caitlyn Nelson said.



Photo by Josh Bundy | The Doane Owl

The Celesky family, Doane students and Crete community all gather to walk in support of Lauren Celesky at the Steps Forward Fun Run/Walk on Sunday afternoon.

Volunteer opportunities this week

Classroom Assistant

20/21/22 25/26

tutoring, small group instruction and leading additional classroom activities for adult basic education at Crete Public Schools Special Programs.

Volunteers will assist in

Cardinal Crew

NOV

Volunteers will have the opportunity to help students with homework, clean or lead activities

Tutor

Volunteers will help with reading, writing, speaking and math preparation for students with English as a second language at Crete Public Schools Special Programs.

8 a.m. to 10:15 a.m.

Volunteers are wanted at Epona with barn chores, grooming and leading between barn and pasture.

Nursery Volunteers

Volunteers will assist in the nursery watching children, ages infant to preschool, during their bi-weekly meetings and will be responsible for age-appropriate care. 9 a.m. to 10 a.m. and 10 a.m. to 11 a.m.



Blood Drive

Volunteers will have the opportunity to donate blood to the Nebraska Community Blood Bank. 1 hour time slots from 10 a.m. to 4 p.m.

Community Dinner Volunteers will set up the

event and distribute food. The dinner is open to any student, faculty, staff or community member who is need of hunger relief

Epona Horse Rescue

Horse Rescue consists of assisting 1 hour times slots from 1 p.m. to 5

Foodnet



Volunteers will help with distributing food to community members

Story Time Reader



Volunteers will involve assisting the youth librarian in Story Time and Lego Club

Log into Helper Helper to learn more about opportunities, sign up and log

Weekly Horoscopes

Aquarius (January 21 - February 19): It's almost family time, Aquarius. Seeing family can be stressful, so be kind to yourself and others. Find your happy place!

Pisces (February 20 - March 20): Stay sharp this week, Pisces. Friends are not always what they appear to be. Take care of yourself first.

Aries (March 21 - April 20): Simplify your life this week, Aries. Declutter your home and your mind for refreshment before the year is over.

Taurus (April 21 - May 21): Face challenges head-on this week, Taurus. Stop twiddling your thumbs and pull the bandaid off!

Gemini (May 22 - June 21): Avoid spending too much money this week, Gemini. Christmas is just around the corner, so be frugal.

Cancer (June 22 - July 22): This week will be stressful, Cancer. Take some time to meditate and relax for a while before getting back to the work that needs to be done.

Leo (July 23 - August 22): This is the week to make amends, Leo. With Thanksgiving coming up, it will give you another thing to be grateful for!

Virgo (August 23 - September 22): Take a moment to reassess this week, Virgo. Life moves quickly and we all need a reminder of how far we've come every once in a while!

Libra (September 23 - October 22): Keep your spirits up this week, Libra. Things may look bleak, but there are great things in store soon!

Scorpio (October 23 - November 21): It's your time, Scorpio! Make the most of it, go out and do all of the things you've always wanted to do.

Sagittarius (November 22 - December 21): Take time to get active this week, Sagittarius! With the nice weather, it is the perfect time for an outside activity!

Capricorn (December 22 - January 20): It is almost time for a break, Capricorn, but keep up and finish strong so you don't have to worry later!

Students split on Tik Tok app

Students have mixed feelings about popular smartphone app, TikTok

> JOAO MITCHELL Staff Writer

"I've been Tik Toking while I'm walking with my dachshund, milly rocking, hit the whoa then pop and lock it like a clock."

While these words mean little to someone who does not use the app, Tik Tok users may recognize this as a trending song that they more than likely have seen as they are scrolling through videos posted on the app.

Since its release, TikTok has generated more downloads than both Facebook and Instagram. The app is well received among Doane students as well as those who are labeled as "Millennials" or "Generation Z."

TikTok is a social media video smartphone app owned by Chinese developer ByteDance. It was released in 2017 and has since skyrocketed in popularity for both iOS and Android users as more than 1.5 billion people have downloaded the app.

"I started using TikTok this year," freshman Roberto Filpo said, "I wanted to see what all the hype was about." He said a large demographic of users, including himself, don't create content for the app, but instead watch the

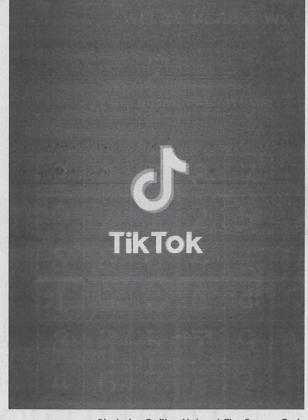


Photo by Caitlyn Nelson | The Doane Owl

content that other people have created.

"What I like about TikTok is that it fills my day," he said, "When I'm bored or have nothing to do, it entertains

He said the app is easy to use in comparison to Instagram, Twitter, and Snapchat and that's why he thinks it has become so popular.

According to Business Insider, TikTok is currently the only app on the app store that ranks in the top 5 that isn't owned by Facebook. The only apps it has not outperformed since its release are Whatsapp and Messen-

This can be attributed to the fact that TikTok is very popular in both China and India. The two countries combine for nearly 45% of all downloads.

"TikTok has really blown up recently," freshman Isabel Henson said. "There are so many different types of videos you can create and share with other people," Henson said.

She attributed TikTok's success to multiple types of people using the app. "Everyone and anyone use TikTok," she said, "Although it's popular among younger

"It's like the new Vine. There's a wide variety of content, from people dancing to how-to videos to sports videos. Some professional sports teams actually have their own TikTok,"

> Jack Haury Sophomore

people, you will see all kinds of people on TikTok."

"There are a lot of funny videos on there," sophomore Jack Haury said. Haury had just downloaded TikTok three weeks ago because his roommate was using it and loved the content that he was seeing.

"It's like the new Vine," he said, "There's a wide variety of content, from people dancing to how-to videos to sports videos. Some professional sports teams actually

have their own TikTok."

Although TikTok is quite popular, it's not fair to say that it's well-received by everyone. Freshman Payton Schelin said, "TikTok is stupid, it's not made for adults, the creators of the app obviously tried to gear it towards kids in middle and high school." She added, "It's a bunch of kids, messing around, thinking they're funny"

Students have mixed feelings about TikTok. Those who use it highly enjoyed it and those who do not, have strong negative emotions towards it.

Tiger Timeout

		6	8	5				
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Courtesy of Doane Computer Science Department

The answers to this week's Tiger Timeout will be in next week's issue

The answers to last issue's Tiger Timeout

2	4	3	8	7	6	9	1	5
9	7	1	2	5	3	6	4	8
5	8	6	4	1	9	2	3	7
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7	5	9	1	6	4	3	8	2
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The Doane Owl strives to inform, enlighten and entertain students, staff and faculty while maintaining high journalistic standards of accuracy and truthfulness.

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The Doane Owl welcomes signed Letters to the Editor of 400 words or fewer. All submissions are due by 4 p.m. on the Monday prior to publication. Submissions should be addressed to the editor and sent to the Doane Owl through campus mail, placed in the box outside of Gaylord 130 or emailed to owl@doane.edu. A hard copy of the letter must be signed in the presence of the Editor-in-Chief by 7 p.m. the Tuesday before publication. The editor reserves the right to edit all submissions for length and content.

Flag photo by Josh Bundy.

- STAFF EDITORIAL -

Students should start conversation

formation coming out about changes to Doane regarding advising and LAR, students have a responsibility to find out more information and start conversations with faculty, staff and administration.

Students should find their role in this issue and figure out how they can contribute constructively.

Administration is likely basing their decisions on numbers if they are not listening to faculty, as sources for the Potential Changes Alarm Students and Faculty article stated.

Professor Kate Marley said

advisor, she loves the connection she builds with her advisees. She creates bonds and is able to write letters of recommendations and even keeps in touch with them after Doane.

What separates Doane from major universities is its ability to foster bonds between professors and stu-

There is speculation that Doane wants to streamline the process of advising and make it most cost-effective. While this makes sense, it takes away from the essence of Doane and why some stu-

place.

For other students, they may enjoy not having to go through an advisor.

Students should go start a conversation with department heads and administration in the top tiers, such as President Jacque Carter. These are the people who have a say in what happens at Doane. If the administration sees that students either agree or disagree with what changes they are proposing, they get automatic feedback.

If students stay silent, then administration will keep making changes without know-

With the contending in- in her interview that as an dents chose Doane in the first ing how it impacts students, faculty and staff.

Marley said in her interview that students, faculty and staff should have a "seat at the table". This means that we, the people who these changes will affect, should have a say in what is going

Whether you think this is a good or bad change, your voice can make a difference.

According to the Engagement survey, communication is lacking at our university.

Students have the ability to start it - so do it.

- LETTER FROM THE EDITOR -

Thank you to everyone who came to the Steps Forward Fun Run/Walk on Saturday.

The support was overwhelming and to see so many Doane faces was heartwarming.

We had 67 participants in the run/walk and raised a little over \$2,000 at the event.

The money was presented to Lauren Celesky, who was able to attend, in her fight with stage 4 cervical cancer. She is the sister of Doane student, Alpha Pi Epsilon member, band member, theater member and Doane Owl managing editor John Celesky.

When I first had the idea to do this event, I never imagined that it would have gone as well, and raise as much money as it did.

Not only was this advertised around Doane and Crete, but also in surrounding areas including Lincoln on Froggy 98.1 radio station.

Thank you to Alpha Pi Epsilon and Sigma Phi Theta members for volunteering at the event and making sure it ran so smoothly.

To everyone who helped, supported or participated in the event, I cannot say thank you enough. Your support did not go unnoticed.

Sincerely, Caitlyn Nelson

Cancer is a battle, but it's one well worth fighting

JOHN CELESKY Managing Editor

When my sister was diagnosed with cancer back in September, I was numb.

Any time the word "cancer" is dropped in a conversation about a family member things get very blurry very quickly; denial, anger, sadness, despair and finally acceptance all come and go in any given

My oldest sister is my rock. She is why I do what I do. She fed my love of music

and performing. She taught me how to love

unconditionally. She is why I am who I am. Seeing my rock begin to crumble was something I would have never guessed would happen so early.

I left school when she was initially diagnosed and hospitalized. I slept in the chair next to her for three days and tried to keep her spirits up.

She spent 20 years of her life doing that for me so it was only right for myself to do the

There's a lot of good in the world. There's a lot of people in your corner, whether you realize it or not, there are more than you know rooting for you.

The shock of the cancer diagnosis still sneaks in but we are better equipped to talk about it and step forward. Instead of being something that we hide from, it is now something we fight through and grow from.

This mentality of embracing what weighs you down has been very inspiring to witness and adapt into my own daily life.

I find myself complaining less about mundane things and enjoying the little things

We never know what tomorrow will give or take away from us, so take a look around and enjoy what you have.



Courtesy photo | Celesky family

Corrections:

In the Nov. 6, issue of the Owl in the Mental Playbook article, Doane Assistant Athletics Director for Athletics Aommunication Rick Schmuecker said "the presentation is open to all of Doane though, not just student athletes" instead of what was previously printed

Have ideas for stories?

See something on campus and want more information? Have a unique story to share? Share with The Doane Owl!

contact caitlyn.nelson@doane.edu

Newest Pokemon games revamp the franchise



Courtesy photo | Flicki

JOSH BUNDY Sports Editor

Pokemon Sword and Shield, the newest releases in the Pokemon series, has ended a two-year hiatus on the popular title by bringing new gameplay mechanics and a new region for players to explore.

The games are groundbreaking in terms of new mechanics and gameplay, giving fans and avid players a new way to play one of the most popular titles of all

Sword and Shield were released this past Friday, Nov 15 for the Nintendo Switch exclusively.

in the new Galar region, based off of the U.K.

The goal of this game, along with past games, is to both become the greatest trainer of the region and to catch every Pokemon.

When Pokemon caught in the game, their stats and information are put in the Pokedex, a journal that keeps track of every caught Pokemon. When every single Pokemon available is registered in the Pokedex, players can say they have truly beat the game and took the saying "Gotta catch 'em all" quite literally.

The new gameplay mechanics offer something new for the fans who were The titles both take place getting tired of the same old game, but also incorporates enough of the classic games for the purist fans who have been with the game since day one.

The most notable of the new mechanics is the incorporated "Wild Area", something that has never been in the Pokemon franchise before. The area is unlocked very quickly in the game and it offers a chance for players to see what Pokemon are near them, making it easier for players to catch the creatures they want. Of course, this is incredibly helpful in the quest to "catch 'em all," the ultimate goal in the

One change is the ability to Dynamax, with some Pokemon also being able to Gigantamax. This change is a huge addition to the game, pun intended. This is something never before seen in Pokemon that allows you to make your Pokemon huge, therefore making them much more powerful.

This gameplay mechanic makes battling more enjoyable for players, as there is now an additional skill needed within the game to

The game has had massive success, according to Forbes.com. Pokemon Shield on its own came in at number three on the U.K. sales chart, and Sword topping the charts. The dual-pack that includes both of the games came in at number seven overall on the

charts.

The recent releases are an example of Nintendo's incredible ability to combine successful franchises with a console that brings the best of both handheld systems and home gaming consoles.

The Nintendo Switch is one of the most popular systems on the planet, as it allows you to not only play on the go but to also put the system in a dock and display it straight to the T.V.

The game is not without its criticisms though, with many fans upset with how long the graphics and transitions take in the game.

According to IGN.com, the biggest issues fans have with the game is its limited Pokedex, or the number joy.

of Pokemon actually in the game. With many older favorites being left out of the game, many fans are mad that they can't bring play with their favorite Pokemon in the newest title.

The reasoning for this, Junichi Masuda of the Pokemon Company said, is that because of the higher quality of the game, it is impossible to do all of the animations that are required for each of the Pokemon, of which there are around 800.

Regardless of whether you are a diehard Pokemon fan or a casual player looking to get back into a game from your childhood, Pokemon Sword and Shield has something for everybody to en-

...THUMBS UP

Jazz

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Leftovers

Tik Tok

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Decisions without student input

Pokemon

The Doane Owl editorial staff cast their opinions on different current topics and their responses are represented in 'Thumbs Up, Thumbs Down' every week.

THUMBS DOWN...

Thanksgiving should be fixed or thrown out

MEAGHAN STOUT Life and Culture Editor

Thanksgiving is a trash holiday. Don't get me wrong, riove any excuse to binge eat and then lay on the couch in a comatose state. However, Thanksgiving seems to me to be one of the most pointless holidays there is. What are we celebrating exactly?

According to Britannica. com, Thanksgiving is an "annual national holiday in the United States and Canada, celebrating the harvest and other blessings of the past

As we all probably know, it is also to recreate the "First Thanksgiving," where the pilgrims and the Native Americans stopped fighting to feast together and sign a treaty.

That is all great, except when you look further into it and realize the pilgrims eventually broke the treaty and murdered thousands of Native Americans in the name of "progress."

If you want a holiday to celebrate the blessings of

the year and a good harvest, is not about the pilgrims on the pilgrims, or more ac- ing until it hurts. So why curately the colonizers, is continue to pretend otherfaulty and should not be celebrated at all.

people for not killing the Natives for a short period of time when they ended up doing it later anyway? Not killing people of another race should not be revered because it's the decent thing to do and should be expect-

If you want to spend the day eating good food with your family, change Thanksgiving. The holiday itself

name it something else. anymore, it is about being Thanksgiving and the focus around loved ones and eat-

The United States needs Why revere a group of to own up to its past and stop pretending the colonizers were good guys who got along great with indigenous peoples. They weren't.

Thanksgiving should be about giving thanks, but stop talking about the "pilgrims" and how wonderful they were. As a Native American, I feel justified in saying that we do not think they were as great as you do.



Courtesy photo | Flicki

"Having a job at the wind farm means I don't have to travel out of the community that I was born and raised in." CHELSEY BORER Operations & Maintenance Planner at Invenergy Learn how wind energy is creating new careers in Nebraska communities by visiting NewPowerNebraska.org



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Sports Cross country takes on Nationals

NISHESH YADAV Art Editor

The Doane men's cross country team hopes to finish ahead of their 18th rank at the National Association of Intercollegiate Athletics Cross Country National Championships in Vancouver, Washington on November 22.

The team qualified for the national meet after posting a second place finish at the Great Plains Athletic Conference Championships on November 9 in Sioux Center, Iowa. Dordt topped the meet with 28 points and the Tigers had 44 according to the GPAC website.

While the Defenders took the GPAC's automatic berth to the NAIA National Championship with the win, the Tigers qualified through one of 12 at-large berths. The field is set by the 24 automatic qualifiers from conference championships and the 12 at-large berths, according to the NAIA website.

poll rankings, Doane was ranked 18th in the nation after receiving 248 points, 37 points behind 16th place Dordt. This poll is voted by a panel of head coaches representing all the conferences within the NAIA. The top 25 are determined by a point system, with each team receiving 30 points for a first place vote, 29 for a second and so on down the

On Friday November 22 at 10:30am, the team will compete for the national championship. According to a previous interview with junior Alec Wick, who won the Great Plains Athletic Conference individual title, the team wants to finish ahead of the end of season ranking. "Our goal is to do better than 18th place and to compete with some of the top schools."

Senior Rosten From said the team is looking forward to another chance to defeat Dordt University. "I definitely think we're looking towards another chance to attend the Student-Ath-

In the final coach's to take down Dordt," said From. "And [we want to] overall place top 12 in the nation. I firmly believe those goals are within reach of this team."

To accomplish these goals, the Tigers hit the road on Tuesday November 19 to begin their over 1,600 mile trek to the west coast. The team flew out from Omaha to San Diego, California where they had a layover before heading to Portland, Oregon.

To prepare for the meet, the team will have a night time yoga session to loosen up after landing in Portland and getting to their hotel. On Wednesday, the Tigers will then have a morning "shakeout" run before being allowed to have a workout on the nationals course later that afternoon.

On Thursday, the team will have some Championship events to attend, beginning with the NAIA's Champions of Character Outreach at noon. Later in the evening the team will get



Courtesy photo | Doane Sports Information

Rosten From (pictured) and the men's cross country team will be competing in the NAIA national championships. The team is ranked 18 in the nation, but are hoping to finish in the top 12 at the meet in Vancouver, WA, on Friday.

lete Experience which is NAIA. typically a banquet-style event for all the national

The awards ceremonywill be Friday at 1pm, folqualifiers, according to the lowing the race. They will Doane Athletics Schedule and Results



This Week's Schedule:

Wednesday 11/20

W Basketball vs. (19) Morningside. College 6pm

M Basketball vs. (4) Morningside. College 8pm

Thursday 11/21

JV W Basketball vs. McCook Community College 6pm

Wrestling @ Midland University: 7pm

Friday 11/22

M Cross Country @ NAIA National Championships (Vancouver, WA). 10:30am

M Basketball @ Presentation: College 5:30pm

Saturday 11/23

Wrestling @ UNK Holiday Inn Open yam.

M Basketball @ Dakota State University. 6pm

Tuesday 11/26

W Basketball @ College Saint Mary 6pm

Basketball teams face rough starts



Courtesy photo | Doane Sports Information

Senior Isiah Sykes pulls up for a jumper for the Tigers. Both the men's and women's teams have struggled so far in the season with both being winless in GPAC conference play. The men are 2-7 overall, while the women are 0-5 overall. Both teams will host Morningside Nov. 20, at 6 p.m. and 8

NISHESH YADAV Art Editor

The Doane men's and women's basketball teams are off to a rough start in Great Plains Athletic Conference play after each losing both of their opening games by double digits.

The Tigers hosted Hastings College and the University of Jamestown last week. On the men's side, the Hastings Broncos won 78-66 while the Jamestown Jimmies won 97-71. For the women, the Broncos dominated 107-55 and the Jimmies won 78-56.

For the men, the GPAC opener against Hastings was lost due to a strong-shooting first half from the Broncos according to Doane Athletics. In the second half, the Tigers were able to pull within three points at one time during the match, but the Broncos would extend that lead with back-to-back 3-pointers to extend their lead again. On the night, four Tigers hit double figures in points while the Broncos had five players hit

The men's second loss came at the hands of the 16th-ranked Jimmies. The Jimmies are ranked 16 after receiving 152 points in the National Association of Intercollegiate Athletics Division II based on a preseason coach's poll.

Again the Tigers faced a strong opponent in Jamestown as Doane went into the halftime break down 63-28 after the Jimmies shot 75-percent. Doane would continue to fight in the second half and outscored the visitors 43-34 in the final half. The Tigers were able to hold the Jimmies to 36-percent shooting in the second half, but the opening half lead was too much to overcome as they ended up falling to the visitors by a total 26 points.

For the women, the GPAC opening loss was against the 16 ranked Broncos. The Broncos are ranked from a similar poll to the men's side.

According to Doane Athletics, Hastings used a full-court press to create a 45-13 lead in the first half,

with 20 points coming on fast breaks and turnovers. By the end of the game, the Broncos shot 53-percent from the field and the Tigers were held to 36-percent. Doane had two players finish in double figures for points while Hastings had three players accomplish the feat.

The Tiger's second loss came after shooting 31-percent from the field against the Jimmies, the second-worst shooting percentage for the Tigers during the season. The bright spot on the night was junior Haylee Heits who posted a double-double after scoring 19 points and securing 10 rebounds.

The men's team is now 2-7 overall and 0-2 in the conference, with the women's side 0-5 and 0-2 respectively. Both Tiger teams will be

back in action again this week with a home match against Morningside College on November 20 at 6 p.m. and 8 p.m. Morningside is ranked 4 and 19 nationally on the men's and

M Basketball lost to Hastings 66-78 and Jamestown 71-97

Last Week's

Results:

W Basketball lost to Hastings 55-107 and Jamestown 56-78

Wrestling had two individuals place in the top four at the Grand View Open. Baagi Boldmaa placed 3rd in the open 141 weight division. Michael Scarpont placed 4th in the 165 weight division.

Graphic by Nishesh Yadav

The Doane Owl

Wrestling starts season off strong

NISHESH YADAV Art Editor

Doane's wrestling team is off to a strong start. The team placed three wrestlers in the top three spots at the Baker Invite and two in the top four at the Grand View Open. The Tigers also received votes in the coach's preseason national poll.

At both meets, sophomore Baagii Boldmaa led the Tigers in finishes. Boldmaa is ranked eigth in the nation for his weight class in the National Association of Intercollegiate Athletics after receiving 54 points in the preseason poll. The ranking is based on a panel of head coaches representing each of the eight conferences in the NAIA. Individuals receive 20 points for a first-place vote, 19 for a second-place vote and so on down the list. The same methodology is used for the team's ranking.

At the season-opening Baker Invite, Boldmaa went 3-0 in the 141 weight division to win the title. He won the opening match by pin and then followed up with two decision victories by scores of 11-5 and 7-2 in the semifinals and finals.

Following that performance, Boldmaa placed third at the 141 open division in the Grand View Open. According to Doane Athletics, the GVO had wrestlers from National Collegiate Athletic Association Division I all the way down to the junior college level. Boldmaa went 4-1 at the event, losing to the University of Iowa's Justin Stickley in the semifinals before bouncing back with two back-to-back decision wins to claim 3rd place on the day.

Freshman Michael Scarponi also had a strong opening couple of tournaments after placing second in the





Courtesy photos | Doane Sports Information

Baagii Boldmaa (left) and Michael Scarponi (right)

Baker Invite and fourth at the GVO, both in the 165 weight division. Scarponi went 2-1 at the Baker Invite with a major decision victory 13-2 and a 6-5 decision win before losing to Baker's Isaiah Luellen in the championship, 9-4.

At the GVO, Scarponi went 3-2. He started off with another major decision 10-1 before knocking off his next opponent 3-1. Scarponi then lost in the semifinals by tech fall 17-2. He bounced back with a win in overtime in the consolation bracket to earn a spot in the

third-place match, where he eventually fell 9-1 to Iowa State's Caleb Long 9-1.

According to the stat sheets for both meets, the Tigers have now had 31 individual wins with 38 individual losses through the first two meets. Matchups, where Tigers wrestled a teammate at the tournament, counted as one individual win and one individual loss in these totals.

Doane's matchups this week include a dual at Midland University Nov. 21 at 7 p.m. and the University of Nebraska at Kearney Holiday Inn Open on Nov. 23,

